

# RESURCES



A YOUNG MAN'S QUEST TO BECOME A

SERVANT LEADER



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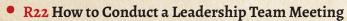


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## BIBLE STUDY JOURNAL

Date:
Bible Passage Read Today:
What insight does the passage give me about the character of God?
What insight does the passage give me about myself, others, and the world?
How does the passage apply to my life?
How do I need to respond to this passage?
Date:
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## BIBLE STUDY PRAYER JOURNAL

	Date:	
	Bible Passage Read Today:	W. T. C.
Adoration		
Confession		
Thanksgiving		
Supplication		
	Date:	
	Bible Passage Read Today:	
Adoration		
a c .		
Confession		
Thanksgiving		
Supplication		

# CHARACTERISTICS OF LEADERSHIP

- 1. Initiative: A leader has the will and ability to be a self-starter. He does a job because he wants to, not because he was pushed into it. (Psalm 37:4 & John 15:7)
- 2. Drive: A leader has the persistence of a distance runner. He follows a job through to its completion. (Nehemiah 6:1-16)
- 3. Unselfishness: A real leader views his role as a helper, a guide. He realizes that the well-being and success of others is more important than his own interests. (Philippians 2:3-5) He willingly sacrifices personal interests for the sake of the group. He is thus able to function as part of a team, cooperating with others in a common task.
- 4. Confidence: A leader has the self-assurance based on an honest estimate of himself and the job. A Christian realizes that God has given him certain abilities to serve others and he proceeds to use them. (2 Corinthians 12:1-10)
- 5. Patience: A leader knows the road to success is often long, hard, and pitted with obstacles. His ability to endure without giving up marks him as the unusual man. (Mark 14:37-42, 50)
- 6. Concern: A leader has a genuine interest in others. It goes far beyond friendliness and, for the follower of Christ, becomes genuine love. (Philippians 1:3-7)
- 7. Humility: A leader realizes his own shortcomings and attempts to face them honestly. He allows others to succeed because he is not trying to capture personal honors. (Philippians 2:5-8)
- 8. Courage: A leader is often forced to make an unpopular decision or take an unpopular stand. When forced to choose between being liked and being respected he chooses the latter; knowing that strength of conviction is the foundation of leadership. (Acts 5:12-29)
- 9. Enthusiasm: A leader learns to become enthusiastic about the task at hand. This grows from an excitement for life which clears the hurdles of laziness and boredom. (Acts 5:41)
- 10. Fairness: A leader has a deep sense of justice that causes him to treat others in such a way that no one is slighted or harmed. (Proverbs 24:23)
- 11. Sense of Responsibility: A leader realizes that others are depending on him. He does not let them down. (John 21:15-23)
- 12. Dedication: A Christian leader has a personal relationship with, and commitment to Jesus Christ. His dedicating to God is evident in every phase of his life—athletics, school, church, social life and home. His belief in God's word leads him to put himself fully at God's disposal; in complete obedience to Gods will. (Luke 14: 25-35, 1 Corinthians 15:58)

## LEADERSHIP RATING CHART

1	2	3	4	5	6	7	8	9	10	
Needs Help	p							Cl	hrist-Like	

On the chart below; in the first column write the name of a Bible character that you feel exemplifies each character quality (see page R3 for a description). In the second column write the name of a man whom you know who demonstrates that quality well. Then rate yourself in each of the character qualities in the last column using the sliding scale above.

QUALITY	Bible Person	Man I Know	Myself
Patience	Job		
Enthusiasm			
Fairness			
Concern			
Unselfishness			
Sense of Responsibility			
Humility			
Initiative			
Drive			
Confidence			
Courage			
Dedication			

## WHAT ARE SPIRITUAL GIFTS?

Here is a list of spiritual gifts from 1 Corinthians 12, Romans 12, and other passages. Match the name of the gift on the left with its meaning on the right.

GIFT	DEFINITION
Preaching	A discover and clarify information.
Teaching	B speak an unknown language.
Wisdom	C guide and direct others to use their gifts.
Knowledge	D do powerful acts in the name of Christ.
Encouragement	E deliver a message from God.
Discern Spirits	F open one's house to the needy.
Giving	G communicate information that helps others.
Helps	H identify and solve needs in the church.
Mercy	I restore other's health in the name of Christ.
Evangelism	J feel compassion & help others.
Hospitality	K give words of comfort and counsel to others.
Faith	L have extraordinary confidence in God.
Administration	M generously contribute to the church.
Miracles	N pray for others regularly.
Healing	O translate for one speaking in tongues.
Tongues	P set goals and execute plans to fulfill goals.
Interpretation	Q have special insight from the Holy Spirit.
Intercession	R share the Good News with the lost.
Service	S know whether something is of God or Satan.

### SPIRITUAL GIFTS INVENTORY

To better assist you in determining your own special gift; for each of the nine listed below, circle a number to indicate how weak or strong you feel you are in each area. Be as authentic as you can concerning what you enjoy.

Service — I enjoy helping when a									
	need ari	ses.							
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
<b>Teaching</b> — I enjoy motivating people to learn and grow in their faith.									
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Speaking God's Truth — I enjoy e	xplainin	g the g	ospel to	unbe	elievers.				
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Encouragement — I enjoy pointing	ng out pe	eople's	strengt	hs.					
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
<b>Leadership</b> — I enjoy taking resp	onsibilit	y and d	irectin	g othe	ers.				
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Kindness or Mercy — I enjoy min	istering	to som	eone w	ho is	down.				
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Generosity — I enjoy giving away	to meet	the ne	eds of o	thers					
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Faith — I enjoy praying, and know	wing God	l will su	apply ev	very n	eed.				
1 2 3 4 5 Weak	6	7	8	9	10 Strong				
Helps — I enjoy helping other people be effective in their ministries.									
	ple be e	ffective	in thei	r min	istries.				

## Lecal Use of Church Gifts

Consider the following list of gifts and the potential local church ministries where those gifts might be utilized.

- 1. Where those with a "Prophetic" gift might minister
  - preaching
  - confrontational counseling
- 2. Where those with a "Serving" gift might minister
  - Music, Missions, Finances, Maintenance
  - Kitchen responsibilities
- 3. Where those with a "Teaching" gift might minister
  - Sunday School teachers
  - Youth Programs advisors
  - Bible Study facilitators
- 4. Where those with an "Encouraging" gift might minister
  - counseling (formal and informal)
  - working with elderly, widows, special need groups
  - Brigade
- 5. Where those with a "Giving" gift might minister
  - offering
  - involvement in special projects
  - scholarships
- 6. Where those with a "Leadership" gift might minister
  - pastors, platform leaders
  - Elders, deacons, trustees
- 7. Where those with a "Mercy" gift might minister
  - helping the homeless, handicapped, seriously
  - meeting crisis needs of individuals, families



God has given you two ears and one mouth. Keep that ratio in mind while serving as a leader. Here are some ways to show you care and are really interested in what a person is saying. The key: L-I-S-T-E-N!

**Lean in.** Good posture is critical. If sitting, sit up straight on the edge of a chair if possible, or lean toward the individual slightly. If standing, stand straight with your weight balanced on both feet.

I (eye) contact. Maintain eye contact with the other person's face. Don't look down or stare past him. Definitely don't look at your phone or wristwatch!

**Still.** Don't "fidget;" remain as still and keep your mind focused on the words they say without wandering away mentally.

Tell. Interjections are sounds we make like "uh-huh" or "hmm", which tell someone we're really in tune with what they're saying.

**Express.** When you verbally express yourself; reply with caring, non-self-centered responses. Allow for brief reflection before asking another question.

**Nod.** Occasionally nod your head showing that you understand. Smile if the conversation calls for it. Raise an eyebrow. But don't draw attention to yourself or deliberately distract the other person.



#### Here are some tips on how to score well with an interview:

- Make an appointment and tell the person approximately how much time you need. Be on time and be very courteous. Show respect.
- 2. Bring a pen or pencil and a note pad that is small enough to hold in one hand; or use your smartphone if you are proficient. Don't be embarrassed to take notes. It will say you really care.
- 3. Jot down only a few key words or thoughts in each sentence or subject area. Don't try to capture every word as you take notes.

As an example; a person might say, "When I was a teenager, I had a Sunday School teacher who always found time to help kids or other people in need no matter how busy he was at his job. He showed me what a caring, godly man was like. When I got out of college and started coaching Little League I tried to take a personal interest in each boy on my team and what was going on in their daily lives. I even prayed for each of them."

But all you would need to write down might be: "Had Sunday School teacher ... helped others in need ... even when busy. As LL coach ... interest in boys' lives ... Prayed for them."

As you can see it's much like taking lecture notes in school. If you listen attentively you should be able to recall a few more details to add in your note pad after the interview.

- 4. Have some prepared questions which can be used to start the interview. It's usually best to start with something light not too deep. You may wish to save a heavy question for later in the interview when the person is more comfortable. You have to sense when the person is ready.
- 5. Don't be concerned about glancing down at your notes. Your interview subject understands that you can't maintain eye contact with him every second. Make sure they do most of the talking.
- 6. Listen for something he says that might lead to a follow-up question. From the above interview two possible questions might be: "What positive things did you gain from coaching Little League?" or "Did you ever share your faith with a boy or with his family?"
- 7. Don't be afraid to ask the person to repeat something you may have missed, or to provide more detail if you weren't sure you grasped a particular thought.

# PHONE COMMUNICATION GUIDELINES

- 1. Always be pleasant—just as in normal conversation.
- 2. Make calls from a place that is relatively quiet. Noises can be amplified and confusing make it difficult to hear clearly.
- 3. Do not eat or chew gum while on the phone.
- 4. Focus on the other person—he or she can usually tell if you are doing something else (watching TV or computer games).
- 5. Listen between the lines—concentrate not only on the words but also on the feelings of the other person.
- 6. Do not wander from listening by thinking about your response. Let the person finish without interrupting them.
- 7. Be polite but assertive when it's time to end the conversation. Try not to be abrupt.
- 8. When leaving a message with another person or on a voicemail: give the name of the one you wish to contact, state your name and number clearly, and give a brief summary of the reason for your call.
- 9. When taking a message for someone, develop a routine to make sure you get enough information: Write down the time, the caller's name (and their business if appropriate), phone number, and reason for calling. Repeat the phone number back to the caller for verification. Make sure the message gets to the person.
- 10. Be reasonable and considerate in the amount of time spent on the phone.

## Desired Characteristics Survey

What qualities would you want in a marriage partner? Check the five most desirable traits which you would prefer in someone you might date if you're a teenage girl or in a husband if you're married. Please return this as soon as you can. *Thank you*.

Affectionate	Likes music
Beautiful/handsome	Likes sports
Best friend	Morally strong
Compassionate/kind-hearted	Open-minded
Courageous/tough	Practical/logical/realist
Dreamer	Physically strong
Drives a fancy car	Romantic
Easy-going	Self-serving
Emotions are hidden	Sense of humor
Expresses emotions/shares feelings	Sharing/generous/giving attitude
Faithful/trustworthy	Sharp dresser
Gentle	Thrifty/wise with money
Good communicator	Wealthy
Good dancer	Well-mannered
Hard-working	Other trait
Honesty/integrity	Other trait
Intelligent	
Intimate/great lover	



#### (If you are part of a Battalion, this is usually called a "Lance Corporal")

- Watch my small group leader carefully to learn more about leadership skills.
- Take personal interest in all of the guys in my small group and try to get to know them.
- Pray for each guy in my small group.
- Attend Leadership Team meetings.
- Try to spark the spiritual growth of my small group members.
- Assist in formations by taking my place at the head of the line quickly.
- Progress regularly in achievement as an example to my small group.
- Read the Bible and other Christian books regularly.
- Work with my small group leader, assisting him in leading our small group meetings.
- Do regularly assigned tasks like take attendance and collect shares and record these in the small group notebook.

My Personalized Job Description:	
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#### (If you are part of a Battalion, this is usually called a "Corporal")

- Understand my role as the man in charge of a small group and fulfill it.
- Take complete responsibility for the leadership of my small group.
- Seek to train and prepare my assistant leader.
- Take interest in all of the guys in my small group and try to get to know them personally.
- Pray for each member of my small group.
- Attend all Leadership Team Meetings.
- Try to spark the spiritual growth of my small group members.
- Help my small group complete achievement requirements.
- Progress regularly in achievement as an example to my small group.
- Read my Bible and other Christian books regularly.
- Keep a small group notebook, and bring it to the meetings.
- Prepare my small group meeting place and equipment before the meeting.
- Watch for and welcome newcomers during pre-meeting activities.
- Notify my assistant leader if I ever have to miss a small group meeting.

My Personalized Job Description:	



#### (If you are part of a Battalion, this is usually called a "Sergeant")

- Understand my role as a coordinator and fulfill it to the best of my abilities.
- Keep the weekly meeting running smooth.
- Be aware of program objectives and move the team toward them.
- Consider junior leaders as members of my small group and assist them as possible.
- Attend all Leadership Team Meetings.
- Keep your ministry leader informed about the guys thinking and vice versa.
- Assist the ministry leader and other adult leaders when needed.
- Progress regularly in achievement as an example to the whole group.
- Read my Bible and other Christian books regularly.
- Watch the clock through each meeting to coordinate timing.
- Take charge of pre-meeting activities in each meeting.
- Take complete charge of the meeting during small group time.
- Assist the ministry leader and other adult leaders in whatever duties they may delegate to me.

My Personalized Job Description:	

## SMALL GROUP ATTENDANCE FORM

Small Group/Group/Team Name:			
Leader	Year	Month Month	

			Y MEETING			
MEMBERS		Total Times				
	Week 1	Week 2	Week 1	Week 4	Week 5	Present
VISITORS	Dr. Standard					
VIOLORO						
TOTAL ATTENDANCE	AS STATE					

## SMALL GROUP CONTACT FORM

Name:		_ Age:
Address:		
Name:		_ Age:
Address:		
Name:		Age:
Address:		
Name:		Age:
Address:		
Name:		Age:
Address:		
E-mail:	Phone:	
Name:		Age:
Address:		
E-mail:	Phone:	



**Devotions** — Start your small group meeting with a brief (3-5 minutes) devotional, focusing your small group meeting on the Lord. Read one or a few verses: share your thoughts about them and invite comments from the group. Pray together.

Business — The Assistant Leader collects shares and takes attendance. Do this quickly, so the meeting gets off to a fast start.

Action — Guys are engaged by action. Part of your small group meeting should involve action: activity, demonstration, exercise, etc. This action should not be random; but should relate to the scripture passage, the personal achievement, whole group achievement, or the mentoring process. If you are part of a Battalion, the Mission Leader's Guides give suggested Bible passages and activities that complement the whole meeting. Occasionally your small group may work on a service project, share personal experiences, prepare for the Action part on the whole meeting, learn skills, explore a Bible passage, or plan a small group activity.

Planning — The closing moments of a small group meeting are spent in conference concerning plans for future events.

#### Devotions (about 5 minutes)

- A Bible passage is read
- A discussion of its application in life
- A time of prayer for small group members concerns

#### Small Group Business (2 minutes)

- Take attendance and record
- Collect the offering (called "shares")
- Announce activities, distribute information
- Dismiss those with achievement to meet with their mentor

#### Small Group Action (about 10 minutes)

- Follow a plan in Battalion Mission Leaders Guide, or something else agreed on by your Leadership Team or mentor
- Prepare for an upcoming group activity or service project
- Present a skill for the group to learn and practice
- Share personal experiences on a given topic
- Help members get started on an action step in achievementAttend Leadership Team meetings.



## **MEETING PLAN:** Small Group: Date: Small Group Leader: Aim: Scripture: Prayer: Announcements: Plan of Action:



Did you achieve your aim?	☐ YES	□NO
Comments:		
Was there disorder?	☐ YES	□NO
Cause?		
Was it fun for the whole small group?	☐ YES	□NO
Comments:		
What was the best feature?		
Suggestions for improvement:		
ouggestions for improvement.		



As you prepare for Devotions, consider each member and his needs. Here are some guidelines for deciding what to do:

- 1. Ask God for guidance
- 2. Choose a subject that your small group will have interest in.
- 3. Search for what God's word says about this need.
- 4. Use just a short passage that gives guidance for this situation. A concordance or other Bible tools will be helpful. There are several solid free resources online. Ask your mentor for sound recommendations.
- 5. Prepare questions which open up the meaning of the verse(s).

This following list is designed to assist you in finding suitable material from various passage of Scripture. Avoid the temptation to randomly select verses without first praying and determining if it is appropriate to your group:

Assurance of God's Presence — John 14:16-23; Psalm 139

Assurance of Salvation — 1 John 2:3-5; 5:11-13; Rev. 3:20; Romans 8:1, 14-17

Authorities — 1 Peter 2:13-19; 1 Peter 5:5-6; Acts 5:29; Hebrews 11:23; Romans 13:1-7

Bad Companions — 2 Corinthians 6:14-18; John 17:15; Mark 2:15-17

Cheating and Lying — 2 Thessalonians 3:6-12, Colossians 3:9-10; Ephesians 4:25

Cliques — 1 Timothy 5:21, James 2:1-10

Evil Thoughts and Language — 2 Corinthians 10:4; Philippians 4:8; Ephesians 4:29, 31; Ephesians 5:4; Colossians 3:8; Matthew 12:35-36

Future — Proverbs 3:5-6; John 14:2-3; Romans 8:18-25, 28

Forgiveness — Ephesians 4:32; Colossians 3:12-13; Mark 11:25-26

Love and Hate — 1 John 2:9-11; Matthew 5:21-22; Galatians 5:16-24; Ephesians 4:26; 1 Corinthians 13

Materialism — Matthew 6:19-21; 1 Timothy 6:6-11; John 6:27

Personal Rights — 1 Peter 2:18-23; 1 Peter 4:14-19; Matthew 5:38-48

Pride — Galatians 5:22-26; Matthew 6:15; Matthew 23:11,12; 1 Corinthians 13

Sex — Colossians 3:5; Matthew 5:27-28; Galatians 5:16-24; Ephesians 5:1-5; 1 Corinthians 6:9-11; 1 Thessalonians 4:3-4

Temper — Colossians 3:8; Ephesians 4:26-27; Ephesians 4:31; James 1:2,12

Sharing the Good News — John 20:21; Matthew 28:18-20; Romans 10:13-15; 2; Corinthians 5:19-20

Temper — Colossians 3:8; Ephesians 4:26-27,31; James 1:2,12

Worldliness — 1 John 2:15-17; Colossians 3:1-2; Romans 12:1-2; 2 Timothy 2:4; 2 Corinthians 6:17-18

#### Help each other on achievement

- Test each other on memory verses
- Do an "Exercise" from Leadership Trails together

#### Work on a service project

- Write to a Peer-age guy who is the son of a missionary
- Stuff envelopes for a church mailing
- Clean out a church closet, wash toys, clean nursery
- Scrap gum off bottom of church tables, pews, and/or chairs

#### Share personal experiences

- Tell highlights of summer camp, retreat, or special conference
- Tell about witnessing for Christ at school
- Tell about a recent experience (vacation, trip, emergency)

#### Teach a new skill (hands on)

- Camping: sharpening knife or axe, building fire, pitching tent
- Practical: changing car tire or oil, writing check, using ATM
- Sports: passing/dribbling basketball, bodybuilding exercises

#### Lead Small Group brainstorming (ideas given out rapidly before evaluating)

- Ideas for recruiting new group members
- Ideas for extra small group activities or service projects
- What our group would do with one million dollars (decide together)

#### Plan a group trip

- Bowling, football game, hike, rollerblading
- Get together to eat, watch videos, play table games

#### Lead a Group Discussion on controversial topics

- Ethical issues: abortion, copyright laws, cheating, others
- Moral issues: war, racism, sexism, others
- Separation issues: secular music, movies, clothing, others
- Societal issues: AIDs, the homeless, the environment, others

# LEADERSHIP TEAM MEETING

(The following instructions on conducting a Leadership Team Meeting follow the Battalion model. If you are operating outside of Battalion or the traditional meeting, you should consider the key elements present in this model. If you are using the Battalion Mission Leaders Guides, each guide will give you the added advantage of more detailed plans according to the particular Mission Guide activities.)

A well-functioning leadership team is crucial to the success of the ministry. Therefore, it's best to have Leadership Team Meetings regularly (one every six weeks or so). The members of the leadership team must learn to understand and respect one another in order to work together effectively. Each member should be growing as a leader/servant. This plan prepares the team to run the weekly program effectively.

A typical meeting should take around two hours. Each meeting combines relationship building, spiritual growth, and planning. A whiteboard or flip chart is helpful for the group to keep track of the planning progress. Each Leadership Team Meeting is divided into five sections: OPENING, REVIEW, ENGAGE, REFLECT, and PLAN. Leadership of these sections may be shared among the team members.

#### **OPENING**

Fun activities and experiences build a sense of unity and an ability to minister to each other. Food, games, discussion, or sharing are used.

#### REVIEW

The team discusses the general needs of the ministry and analyzes what to do to meet these needs.

They also observe the growth and progress of individuals in the program. Honest evaluation is crucial.

#### **ENGAGE**

Practical input from the word of God and other leadership sources strengthens the team for the ministry. Training in leadership ought to provide an opportunity for teens as well as adults to think.

#### REFLECT

After listing the needs, the group prays together for the ministry and its participants. As adult leaders share their own real needs, the teens will also. Conversional or sentence prayers are a good way to start.

#### PLAN

Specific plans (the type of activity, who will manage it, other details) for four to six meetings is presented. A suggested plan is made on a chalk or marker board, giving everyone some responsibility. Each member has the opportunity to offer feedback on these plans; changing and "refining" them as necessary. When completed, the final plan is then written into his own calendar. Brainstorming for future activities may also occur. Planning for special events must occur several months in advance.

# Thinistry Menthly Planning

5th week						
- W						
4th week						
3rd week						
2nd week						
ıst week						
SCHEDULE	OPENING ACTIVITIES	SMALL GROUP MEETING	ACTION SPECIAL	GAMES	Whole Group Devotions (Council Ring)	SPECIAL ACTIVITIES

#### **FUN!**

Fun is not the only reason to play games, but it's a valid one. Games promote physical development. Games provide meaningful social interaction - particularly team games. Games can stimulate mental development through decision making. Games always have rules to follow, and the need for self-control promotes emotional stability. Enthusiasm and excitement are often brought out during a good game. Games give opportunity to put into practice concepts that otherwise are only theory: such as fairness, honesty, and self-respect.

#### **GAME PLANNING**

- 1. Know the group who will be participating: age level, group number, and skill level.
- 2. Know the facilities and resources available. Do you need certain equipment? Have it ready to use.
- 3. Know the rules. Anticipate questions for varying situations.
- 4. Use variety avoid repeating the same games over too soon. Have active games first, then, some that are less active.
- 5. Consult game books but alter the rules to fit your situation.

#### **GAME PARTICIPATION**

- 6. Get the attention of the group so everyone knows you are in charge and have instructions. Give rules clearly and concisely. Your enthusiasm will affect their attitude.
- 7. If teams are needed; divide equally and evenly. Not all games need teams. Try noncompetitive games where everyone wins.
- 8. Demonstrate the game so they can visualize it. Start the game as soon as they understand.
- 9. Keep the group aware of the rules and be fair and consistent in all decisions. Some games need constant refereeing.
- 10. Play for a short while; then make any adjustments as necessary to maximize the enjoyment and fairness.

#### **GAME PRIORITIES**

- 11. Watch the clock. Don't allow a game to go too long. Stop while it's going well so they will want to come back for more.
- 12. As much as possible, make sure everyone has an equal chance to participate.
- 13. Stress the joy of participation not the importance of winning.
- 14. Keep alert in providing proper safety for everyone involved.
- 15. Evaluate during and afterward to make sure the above purposes are achieved.

# GUIDELINES FOR SPEAKERS

Pray — "Unless the Lord builds the house, those who build it labor in vain." (Ps 12:1a)

**Plan ahead**—Know what you want to say. Have a specific purpose. Write an outline. Practice what you want to say beforehand and minimize the use of notes when speaking.

The introduction is very important. Your goal is to grab the listeners' attention and make them want to know more. Your first 30-35 words will set the pace. Make them count!

**Voice** — Volume, pace, and clarity are all important. Vary the pitch to indicate different character's voices. A well-planned talk has little value if the listeners can't hear you. Take a deep breath and make an effort to talk slowly if you are nervous.

Be descriptive. Paint word pictures. Give illustrations at the level of the audience. Help them to feel involved and to identify with what is happening and desire application to their own life.

Movements — Move around a little, but do not let it become a distraction. Use gestures and provide well selected expressions on your own face. Keep good eye contact.

The Conclusion — It may sound funny, but know how you want to end. Build toward your core objective/point. Be conscious of time and the audience's attention span. In everything, give the glory to God and allow His Spirit to bring change in the lives of the hearers.

# SMALL GROUP ACTIVITY IDEAS

#### Responsibility

Make plans in terms of time and resources needed. Make a job chart and map out your plans for completing the task. Keep a journal of your time and the effort you put into the project. Organize the material resources to get it done. Carry out the plan according to your project schedule. Evaluate your progress weekly with your program leader.

#### **Possible Projects:**

- Make a trip locker for all the ministry's gear for special outings.
- Prepare an athletic court area for your church and/or community.
- General clean up and redecorating of the ministry meeting room.
- Do all the pre-trip planning for a special event for the program.
- Organize an outreach to bring more teenage guys into the program.
- Build shelving and organize the ministry "closet" of your church.
- Conduct a program fund raising drive for a canoe or other equipment.
- Write "Why Our Church Has a Mentoring Ministry (e.g. Battalion)" and present to the Christian Education Committee or other group overseeing church ministries.
- Oversee a "Ministry Spotlight Sunday" presentation of the ministry to the congregation.
- Take pictures of all the



#### ADVENTURE TRAILS: QUEST FOR MANHOOD

#### **ACHIEVEMENT CHART**

OBSERVER	
#1 What happens in Battalion?	
#2 Who am I? Who are You?	的1000000000000000000000000000000000000
#3 Symbols of Battalion	Mentor Approval
#4 The Choice	Date Completed
<b>EXPLORER:</b> Understanding Your Fa	ith GUIDE: Faith in Action
Quest 1: You and Your Faith	Quest 4: You Serving Others
#1 Right Relationships	#1 Why is Service Important?
#2 Missing the Mark	#2 Service Begins at Home
#3 The Price of Sin	#3 Time Alone with God
#4 Jesus Christ Paid the Price	#4 Serving God's People
#5 The Act of Faith—Trust	#5 Serving the Community
#6 Results of Trust	#6 Serving the Worldt
#7 Where Do I Go From Here?	Valor: Chivalry
Valor: Introduction to 7 Points	Reviewed By
Valor: Dedication	Date Completed
Reviewed By	Quest 5: You Building Others
Date Completed	#1 Belonging in God's Family
TRAILBLAZER: Growing Your Faith	#1 Belonging in God's Family  #2 Functioning in the Body
Quest 2: You and God's Word	#3 Build Each Other Up!
#1 How the Bible is Organized	#4 Building Trust
#2 Getting into the Word	#5 Telling the Truth
#3 Searching the Scripture	#6 Problems Between Believers
#4 Bible Discovery – Observe	#7 Standing Together for Christ
#5 Bible Discovery – Interpret	Valor: Loyalty
#6 Bible Discovery – Apply	Reviewed By
#7 Meditate on the Word	Date Completed
Valor: Purity	
Reviewed By	Quest 6: You Telling Others
Date Completed	#1 Why Tell Others?
	#2 Telling Your Story
Quest 3: You and Prayer	#3 The Bridge of Relationship
#1 Pattern for Prayer	#4 Opening Doors
#2 Praising God	#5 Preparing For the Harvest
#3 Getting Right with God	#6 Bringing It All Together #7 New Beginnings
#4 Giving Thanks to God	Valor: Courage
#5 God Supplies Our Needs	D i ID
#6 The Power of Prayer	Reviewed By
#7 Pray Anytime – All the Time	Date Completed
Valor: Honor Valor: Obedience	
Reviewed By	Privadiava Nama
Date Completed -	Brigadier's Name:

Date Completed

## ACHIEVEMENT RECORD SHEET

	The second secon	
*	FIRST STAR A Heart	STAR Ready for Battle
	After God  Being an Assistant Leader	Being a Small Group Leader
	Reading the Bible  Taking Responsibility in a Small Group  Knowing God: Through His Word  Building His Body  Ministering as a Leader  Looking at Bible Leaders  Leading Through Serving  Moving Toward Manhood  Practicing Leadership	Reading the Bible  Taking Small Group Leadership  Knowing God: In His Person  Building His Body  Ministering as a Leader  Looking at Bible Leaders  Leading by Sacrifice  Moving Toward Manhood  Practicing Leadership
Mentor Date Completed	Developing a Godly Life	Mentor Date Completed
**	STAR  Ready for Battle	HERALD OF CHRIST  I. BIBLE STUDY
	Being a Whole Group Coordinator Reading the Bible Coordinating a Leadership Team Knowing God: In Christ Building His Body Ministering as a Leader Looking at Bible Leaders Leading by Selflessness Moving Toward Manhood	PART A: Bible Exploration - Applying Scripture  PART B: Bible Memorization PART C: Bible Doctrine  II SERVICE INVOLVEMENT (Do 2 of 3) PART A: Cross Cultural Ministry Project PART B: Church Ministry Project PART C: Community Service Project III. MENTORING PART A: Christian Character - 7 Points of Valor PART B: Interview with CSB Regional Director
Mentor	Practicing Leadership Sharing a Godly Lifestyle	IV. HERALD OF CHRIST ESSAY

Brigadier's Name:



(Using the Battalion Adventure Trails Guidebook)

Being a mentor is a high calling (2 Timothy 2:2). CSB Ministries produces guides like the Adventure Trails and Leadership Trails to help direct solid mentoring outcomes. Consider using Adventure Trails to fulfill this exciting experience. If you use other material to fulfill this experience, use material that will take 2 – 6 months to complete and has weekly benchmarks. To be a mentor you should:

**Commit to** praying for and helping that young man grow spiritually. Be an example for him. Seek to have a positive impact on his life. Developing this relationship is as important as the achievement material he is working on. This will take time, require sensitivity, and demand plenty of attention.

**Work with** him until he completes an entire unit; it will take between 2-6 months. Meet with him at least 7 or 8 times for about 10-20 minutes each. Augment these times with informal meetings and phone calls.

**Know your material**. In Adventure Trails. There are six quests—You and Your Faith, You and God's Word, You and Prayer, You Serving Others, You Building Others, and You Telling Others. Within each there are 7 or 8 Adventure steps. Most of these have three different sections: Trail Notes, Action, and Encounter.

Discuss the material in the "Encounter" with him (one per meeting), after he has done each Adventure. He may have questions for you. Don't feel you must be an expert. Listen and allow him to talk. Help him feel at ease. You may be able to set aside some time during your regular program time to do this, or meet for 15 – 20 minutes outside of your program

**Initiate interaction** with him whenever possible. Because you are his mentor, you can encourage him even when he has not completed an Adventure. Find out what you can do to help.

**Be a learner yourself.** Notice the Bible memory verses. Try to quote them to him before he says them to you. Allow him to make as many mistakes as you. Go over the Bible studies on your own so you are familiar with them.

**Allow him to do the work**. Ask yourself, "Has he completed it to his ability, even though it may not be perfect?" When finished, sign in his book. Look at the next Adventure step together. Encourage him and determine when you will meet next. Pray together.

**Figure out** if you will need to provide some extrinsic incentive (a reward) to help him finish the unit. These young men are busy and will get distracted. Keep a positive attitude, even when he may appear to be losing interest. You can work along with him in things on which he does not understand. This may be of great encouragement to him.

**Report back** to your leadership when all is completed. Keep adequate records and turn them in. Another man will be his mentor in his next achievement adventure. Pray for him as he continues to achieve.





Jeremiah 29:11-13 — "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope. Then you will call upon me and come and pray to me, and I will hear you. You will seek me and find me, when you seek me with all your heart."





Timothy 4:12 — "Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity."



Philippians 2:1-2—"So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, complete my joy by being of the same mind, having the same love, being in full accord and of one mind."



Genesis 1:26-27 — "Then God said, "Let us make man in our image, after our likeness. And let them have dominion over the fish of the sea and over the birds of the heavens and over the livestock and over all the earth and over every creeping thing that creeps on the earth." So God created man in his own image, in the image of God he created him; male and female he created them."



Joshua 1:8-9 — "This Book of the Law shall not depart from your mouth, but you shall meditate on it day and night, so that you may be careful to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success. Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go."



**Galatians 2:20**—"I have been crucified with Christ. It is no longer I who live, but Christ who lives in me. And the life I now live in the flesh I live by faith in the Son of God, who loved me and gave himself for me."



2 Peter 1:20-21 — "knowing this first of all, that no prophecy of Scripture comes from someone's own interpretation. or no prophecy was ever produced by the will of man, but men spoke from God as they were carried along by the Holy Spirit."



I Peter 4:10: — "As each has received a gift, use it to serve one another, as good stewards of God's varied grace."





Acts 1:8 — "But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth."





I Timothy 2:1-2—"First of all, then, I urge that supplications, prayers, intercessions, and thanksgivings be made for all people, for kings and all who are in high positions, that we may lead a peaceful and quiet life, godly and dignified in every way."



I Timothy 2:1-2—"First of all, then, I urge that supplications, prayers, intercessions, and thanksgivings be made for all people, for kings and all who are in high positions, that we may lead a peaceful and quiet life, godly and dignified in every way."



Ephesians 2:8-10—"For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, not a result of works, so that no one may boast. For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them."



**Proverbs 3:5-6**—"Trust in the LORD with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths."



Micah 6:— "He has told you, O man, what is good, and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God?"



t Corinthians 13:1-3 — "If I speak in the tongues of men and of angels, but have not love, I am a noisy gong or a clanging cymbal. And if I have prophetic powers, and understand all mysteries and all knowledge, and if I have all faith, so as to remove mountains, but have not love, I am nothing. If I give away all I have, and if I deliver up my body to be burned, but have not love, I gain nothing."

Use scissors to cut out the memory verses for a handy card deck.



THIRD STAR MEMBRY VERSES

Lesses Complete



delight is in the law of the LORD, and on his law he meditates day and night. walks not in the counsel of the wicked nor stands in the way of sinners, nor Psalm 11—"Blessed is the man who sits in the seat of scoffers; but his

he does, he prospers. The wicked are not so, but are like chaff that the wind He is like a tree planted by streams of water that yields its fruit in its season. and its leaf does not wither. In all that drives away.

forgets but a doer who acts, he will be

olessed in his doing."

and perseveres, being no hearer who

he was like. But the one who looks

congregation of the righteous; for the LORD knows the way of the righteous, but the way of the wicked will perish." Therefore the wicked will not stand in the judgment, nor sinners in the



be put to shame, having nothing evil to condemned, so that an opponent may a model of good works, and in your younger men to be self-controlled. Show yourself in all respects to be Titus 2:6-8 — "Likewise, urge the teaching show integrity, dignity, and sound speech that cannot be say about us." face in a mirror. For he looks at himself and goes away and at once forgets what word, and not hearers only, deceiving of the word and not a doer, he is like a into the perfect law, the law of liberty,

man who looks intently at his natural

ames 1:22-25 — "But be doers of the

yourselves. For if anyone is a hearer



lesus Christ is Lord, to the glory of God born in the likeness of men. And being Therefore God has highly exalted him name of Jesus every knee should bow, in heaven and on earth and under the himself by becoming obedient to the point of death, even death on a cross. and bestowed on him the name that earth, and every tongue confess that count equality with God a thing to be grasped, but emptied himself, by Philippians 2:6-11 — "Who, though taking the form of a servant, being he was in the form of God, did not found in human form, he humbled is above every name, so that at the



Luke 2:52 — "And Jesus increased in wisdom and in stature and in favor with God and man."



knowing that in the Lord your labor is 1 Corinthians 15:57-58 — "But thanks abounding in the work of the Lord, be to God, who gives us the victory be steadfast, immovable, always Therefore, my beloved brothers, through our Lord Jesus Christ.



neighbor as yourself.' There is no other your mind and with all your strength.' The second is this: You shall love your the Lord your God with all your heart commandment greater than these." Mark 12:30-31 — "And you shall love and with all your soul and with all



manifestations of the Spirit, strive to "So with yourselves, since you are eager for excel in building up the church." 1 Corinthians 14:12, 26 —

a lesson, a revelation, a tongue, or an interpretation. Let all things be done - "What then, brothers? When you come together, each one has a hymn, for building up."